

Position: Development Manager

About Us

Qualex-Landmark™, one of Western Canada's most respected development companies, has been building boutique award-winning residential and mixed used properties for over 30 years. Our portfolio is defined by quietly iconic communities, born out of our highly detailed approach to development. With 23 outstanding communities built to date, our uncompromising commitment to quality construction and innovative design has cemented our reputation as a trusted developer. We are a company focused on growth and have built a philosophy of doing the right thing with a humanistic approach.

Looking Ahead

With over 1,300 homes in our expanding development pipeline, we are looking for a growth-oriented individual to work with our passionate industry-leading team to help drive the company's next generation of projects. Our development portfolio is enriched by a sought-after mix of residential and mixed-use tenures, building forms and design contexts, and we are adding more.

The Opportunity

Reporting to the company's Vice President of Development, and working closely with the entire Development team, the new team member will oversee the management of multiple land development projects, with responsibilities including, but not limited to:

- Liaising with general contractors, consultants, stakeholders, partners, and government officials
- Managing consultant communication (contracts, meeting agendas and minutes, etc.)
- Leading project visioning, programming, design specification and inspiration
- Conducting market and municipal research, and reporting (municipal media releases, council meetings, project launches, land transactions, innovations etc.)
- Updating or preparing pro forma inputs, project budgets and financial analysis
- Assisting or leading the preparation of financing and grant applications (ex. BC Housing, CMHC, NRCan)
- Preparing offers and undertaking due diligence for potential development sites
- Overseeing drawing and specification review, coordination, and record keeping
- Managing municipal permit submission and approvals
- Preparing and updating project schedules
- Assisting in the creation of project marketing material and presentation centres
- Working closely with internal departments and consultants to ensure deliverables and timelines are met
- Acting as the company's representative, ardently protecting the company brand, and making every effort to manage risk and ensure project success

The Candidate

- Committed to excellence in their work and finding creative ways to deliver high quality projects
- Self-motivated, highly organized, and detail-oriented
- Multi-disciplinary approach to development; able to focus on the details without losing sight of the overall strategy
- In recognition of our company's culture, applicants must be highly ethical, sincere, and respectful by nature

In addition to these great qualities, applicants will have:

- 4-5+ years of experience in Development
- A post-secondary degree or diploma in urban planning, architecture, construction, land economics, finance, engineering, project management or another related field
- Working knowledge of construction drawings and documentation
- An understanding of development processes and best practices
- The willingness and ability to visit sites within the BC Lower Mainland as projects require

Note: We are seeking a mid-level development candidate with experience managing multiple projects, but we are considering all applicants based on their unique combination of skills and experience. Title and compensation will be discussed with each candidate and suited to their experience.

Compensation and Benefits

- Annual salary: \$110,000-\$140,000
- Annual Bonus
- Paid vacation
- Extended health insurance, including dental, vision, etc.

Hours & Location

Full-time position, in person role at our head office in downtown Vancouver.

To Apply

Individuals meeting the criteria above are asked to submit their resume with a cover letter via email to careers@qualex.ca. While we thank all candidates for their interest, only select individuals will be contacted for follow-up.